



MODERN SLAVERY

STATEMENT 2023

PART OF OUR ENVIRONMENTAL, SOCIAL
AND GOVERNANCE STRATEGIES



INTRODUCTION

It is a priority for Stats Perform to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organization and in our supply chain. This Modern Slavery Statement ("Statement") highlights the key activities we have undertaken to combat modern slavery in our organization and supply chain. This effort is in alignment with our Environmental, Social, and Governance strategies to positively impact the communities in which we operate.

ORGANIZATION'S STRUCTURE

Stats Perform is a leading provider of data and AI services in the sports technology sector.

¹Stats Perform has key office locations in London, Aveiro, Chennai, Graz, Limerick, and Prague, among other places.

OUR BUSINESS

Stats Perform's business is organized into three (3) business units:

MEDIA & TECHNOLOGY

Whether it be the industry's most accurate data feeds, the deepest historical sports database or insightful and rich content, Stats Perform has developed a multitude of AI-driven solutions for media and technology companies to drive fan engagement.

BETTING & FANTASY

Sports betting and fantasy operators choose Stats Perform's premium sports content to help power their services and create more entertaining and trusted sports betting and fantasy experiences.

TEAM PERFORMANCE

Stats Perform supports more than 500 sports teams around the world to inform and enhance key processes across performance analysis, recruitment, player development and long-term strategic planning, through the application of our most advanced AI-enriched Opta data, predictive analytics and software.

¹ Stats Perform group of companies includes, without limitation, Peak UK Bidco, Peak UK Holdings Limited, Perform Content Nominee Holdings Limited, Perform Content Services Limited, Perform Content Limited, 13 Strides Limited, Watch and Trade Limited, STATS UK Holdco Ltd, STATS Sports Ltd. (UK), STATS SPORTS GROUP LIMITED, and Opta Sports Data Limited.



OUR SUPPLY CHAINS

Stats Perform's primary operations are service-based products, which rely on the supply of communication and technology services, back-office resources, and IT equipment. Our suppliers are supported by many individuals with whom they engage, including couriers, engineers, and administrative staff.

Stats Perform has zero tolerance for slavery and human trafficking. We expect the same high standards from all our contractors, suppliers and other business partners, and we expect that our suppliers will hold their own suppliers to the same high standards.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies, which are made available to all employees. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Stats Perform employees are encouraged to report any misconduct or unethical behaviour, including incidents related to modern slavery, via our internal reporting channel in accordance with Stats Perform's Whistleblower Policy.

STAFF TRAINING

Stats Perform provides periodic training and updates to its employees on key compliance initiatives, like modern slavery, including Stats Perform's internal policies and procedures developed to address the risks posed by modern slavery and help raise and maintain education and awareness.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk, all Stats Perform suppliers are required to complete a supplier registration form.

We also have in place systems to:

- monitor potential risk areas in our supply chains; and
- protect whistle blowers.



OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

Stats Perform uses the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

KPI	2023
Number of incidents related to modern slavery that require remedial action	0
Number of reports raised to Stats Perform relating to modern slavery concerns	0

FURTHER STEPS

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains, we intend to take the following further steps to combat slavery and human trafficking:

- Further development of a supply chain code of conduct that highlights the potential risks posed with modern slavery and the measures in place to report any incidents.
- Conduct updated supply chain risk assessment and evaluate supplier due diligence process for improvements.

This Statement is made by Peak UK Bidco Limited (“Bidco”), collectively with its group companies, pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Bidco’s slavery and human trafficking statement for the financial year ending 2023. It was approved by Bidco’s board of directors on 9th July 2024

Name: Michael Perez

Signature: 

Director

Peak UK Bidco Limited

Date: 9th July 2024

